

Görn Huvanandana, PhD
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Teaching and Research Interests

Organizational Behavior, Human Resource Management, Leadership Development, Collaborative Governance and Cross-sector Collaborations

Education

Ph.D. (Leadership Studies), The University of San Diego

M.P.A. (Public and Nonprofit Management & Policy), New York University

M.Sc. (Strategic Project Management), Umea Universitet – Politecnico di Milano – Heriot-Watt University

B.Econ (International Economics), Thammasat University

Academic Experience

Deputy Director of NIDA Research Bureau, 2023 - Present

Associate Editor, NIDA Case Research Journal, 2023 - Present

Associate Editor, NIDA Development Journal, 2023 - Present

Lecturer, Graduate School of Public Administration, National Institute of Development Administration (GSPA NIDA), 2021 - Present

Director of the Academic Journal and Document Program, Graduate School of Public Administration, National Institute of Development Administration, 2023

Director of the Executive Masters of Public Administration, Phitsanulok Campus, 2022 - 2023

Member of the Faculty Senate, National Institute of Development Administration, 2022 - Present

Member of NIDA IMPACTS Task Force, National Institute of Development Administration, 2022 - Present

Member of NIDA Task Force towards achieving SDG Goal 11 'Sustainable Cities and Communities', 2022 - 2023

Member of the Sub-committee on Systems Improvement and Regulations of Personnel Management, National Institute of Development Administration, 2022-2023

Faculty representative in developing the National Institute of Development Administration (NIDA) 5-Year Development Plan (2023-2027)

Assistant Director of the Executive Masters of Public Administration, Phitsanulok Campus, 2021 - 2022

Senior Marketing Officer, Siam Piwat, 2012 - 2013

Product Officer, Siam Commercial Bank, 2009 – 2011

Research Experience and Academic Services

Evaluation Instructor, “Thailand and the ASEAN Community in Global Political Economy” Intermediate Certificate Course (TAG), King Prajadhipok's Institute, 2023 - 2024

Guest Speaker “Visionary Leadership” Pre-Middle Management Program for the National Housing Authority, August 2023

Facilitator, Strategic Foresight Workshop in Reviewing Ministry of Labour’s Action Plan 2023-2027, The Ministry of Labour, Royal Thai Government, July 2023

“Redevelopment of the Strategy Map of the Bureau of Risk Communication and Health Behavior Development” Department of Disease Control, The Ministry of Public Health, Royal Thai Government, July - September 2023

"An Evaluation of the Transfer of Sub-district Health Promoting Hospital to Provincial Administrative Organization" Health Systems Research Institute (in progress)

"A Study of the Capabilities in Management and Response of Organizations Established under a Special Act during a State of Crisis" Health Systems Research Institute, 2022-2023

Guest Lecturer *"Collaborative Governance and Cross-sector Collaborations"* Sustainability Leadership and Change Management Masters Program, Graduate School of Environmental Development Administration, NIDA, April - May 2023

Presenter of *"Talent Management Practices in California Nonprofits"* IASIA 2022 Conference, The University Mohammed V of Rabat, Morocco, July 2022

Guest Lecturer *"Digital Literacy for Elementary Education"* Chaipittayapat School Chaipattana Foundation, April 2022

Presenter of *"Local Administrators' Capability Development of Nongnakham Subdistrict Administrative Organization, Udonthani Province"* Public Administration Association of Thailand National Conference, March 2022

Guest Lecturer "*Talent Management in the Nonprofit Sector*" Masters of Nonprofit Leadership & Management Program, The University of San Diego, March 2022

Guest Lecturer "*Redefining HRM Landscape*", *the Business Research in the Next Decade and the Role of Emergency Technology Webinar*, Faculty of Management Science, Chiang Rai Rajabhat University, January 2022

Presenter of "*Future Work Arrangements: Perspectives on Resource Utilization*" Thailand Futurist Conference, National Innovation Agency, December 2021

Guest Lecturer "*Employees' Rights in Thailand*" Global Learning Session, Universiti Teknologi Mara (UiTM), Malaysia, December 2021

Reviewer, The Human Resources and Organization Development (HROD) Journal, 2023

Reviewer, Kasetsart Journal of Social Sciences (KJSS), 2022, 2023

Articles Published in Peer-reviewed Journals

"*Talent Management Practices in California Nonprofit Organizations*", Journal of Public Administration, Public Affairs, and Management, Volume 21, No. 1, 2023

"*A Study of the Capabilities in Management and Response of Organizations Established under a Special Act during the COVID-19 Pandemic*" (corresponding author), Journal of Public and Private Management, Volume 30, No. 2, 2023

"*Nonprofit Human Resource Management Adjustments in the New Normal*", Public Administration Association of Thailand Journal, Volume 4, No. 8, 2022

"*Utilizing Resources for the Future Work Arrangements*," NIDA Development Journal, Volume 61, No. 2, 2021

"*Revisiting Talent Acquisition Strategies in the Digital Age*", NIDA Development Journal, Volume 59, No. 4, 2019

Training and Professional Development

WINS, Batch 4, The Ministry of Higher Education, Science, Research and Innovations (MHESI) Executive Networking Development Program

The Strategist Course, Batch 16, Strategic Studies Center, The National Defence Studies Institute Intermediate Certificate of Emerging Leaders in Democratic Governance (PNP), Batch12, King Prajadhipok's Institute

Certificate of Human Research Ethics and Social Science Research Review, Institutional Review Board of the National Institute of Development Administration (NIDA IRB)

Certificate of Administrative Law for Higher Education Institution Administration, National Institute of Development Administration
Certificate of Developing Emerging Researchers, Batch 2, National Research Council of Thailand
Training on ‘Teaching Competency Development for Academic Staff’, National Institute of Development Administration
Certified Nonprofit Professional (CNP)
Protecting Human Research Participants (U.S. National Institute of Health)
Introduction to UN Documents (United Nations Headquarters)
Security Council Documentation (United Nations Headquarters)

Associations and Affiliations

Nonprofit Leadership Alliance
Public Administration Association of Thailand (PAAT)
International Society for Third-Sector Research (ISTR)